completion of various other formalities. Government have already initiated necessary steps to fill up the vacancies.

[*Translation*]

Bank Dacoities in Karnataka

2499. SHRI RAMCHANDRA VEERAPPA: Will the Minister of FINANCE pleased to state:

(a) the number of bank dacoities that took place in Karnataka during the last three years; and

(b) the number of persons killed in these incidents and the amount of compensation paid to the next of kin of the deceased?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH): (a) As per available information, during the period from 1.1.1989 to 30.9.1991, one incident of dacoity at Jawalgere Branch of Syndicate Bank in Karnataka has been reported.

(b) Since no person was reported to have been killed in this incident, the question of payment of any compensation does not arise.

[*English*]

Recommendations of Fourth Pay Commission

2500. SHRI RAM NAIK: Will the Minister of FINANCE be pleased to state:

(a) the date on which the recommendations of the Fourth Pay Commission were received by the Government;

(b) the details of the recommendations which have not been implemented so far and the reasons therefore; and

(c) the steps taken or proposed to be taken by the Government to implement these recommendations and time bound programme, if any, for the same?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI SHANTARAM POTDUKHE): (a) The Report of the Fourth Central Pay Commission was received by the Government on the 30th June, 1986.

(b) and (c). The details of the recommendations pending for implementation are given in the Annexure. The concerned Ministries/Departments have again, been asked to finalise decisions on these recommendations within a time frame.

STATEMENT

Sl. No.	Recommendations of the IV Central Pay Commission	Para No. of the Report	Remarks
1	2	3	4
1	MINISTRY OF HOME AFFAIRS		
1.	Direct recruitment to the UT Civil/Police services may be regulated with due regard to vacancies which cannot be filled by promotion. This arrangements may be periodically reviewed and the cadre structure suitably readjusted.	27.10	
2.	The post of Law Secretary in UT may be filled as far as possible, by taking an officer on deputation from the judicial service and he may given a suitable special pay.	27.19	
3.	Some posts in UT are in higher scales of pay than comparable posts in other UT. The concerned administation should prescribe the appropriate scale of pay when filling the posts in future.	27.21	
4.	In BSF & CRPF pay scales applicable to the corresponding General Duty Ranks have not been given, as was given to the combatised non-gazetted Ministerial Staff belonging to. Group B, C and D in CPOs. These two organisations have suggested that the age of Superannuation may be retained at 58 years even after combatisation in respect of Group B, C and D non-gazetted employees of these organisation. The Commission has recommended that it is desirable that after consideration all its consequences should follow.		
5.	The carrier progression of Medical Officers in CPO should be re-examined at an early date and so restructure the review that the officer may have the same prospects of promotion which are available to Medical Officer of the same grade in CHS. They will draw such allowances as may be admissible to General duty officers of the force concerned.	10.259	

Sl. No.	Recommendations of the IV Central Pay Commission	Para No. of the Report	Remarks
1	2	3	4
6.	At present a detachment allowance in BSF and CRPF is admissible to non-gazetted combatised personnel. This allowance is allowed at half the rate beyond 30 days of absence on tour from headquarters. We have made some recommendations regarding drawal of daily allowance and the rates thereof for employees on tour. These may be taken into consideration by Government for fixing the rates of detachment allowance for BSF and CRPF.	10.262	
7.	Non-gazetted combatised personnel are entitled to special pay for proficiency in different trades and the rates of such special pay differ with the trade and rank of such pwrsonnel. The rates of special pay were fixed in 1973. Suggestions have been made for revision of the existing rates of special pay and for uniformity regarding its admissibility for specific trades in different CPOs. We have considered the matter and recommended that the existing rates of special pay admissible for various trades may be doubled. We also recommend that the trades for which special pays are admissible should be uniform in all the CPOs.	10.263	
8.	We have recommended revision of house rent allowance (HRA) in chapter 14. Taking these into consideration Government may determine the rates of CILO for those who are entitled to it in the CPOs.		10.267
9.	Funeral allowance is admissible to non-gazetted personnel in CPOs in the event of death of person at the unit headquarters or at the place of duty ot help his family to meet the funeral expenses. Its rates vary from force to force ranging between Rs. 100 to Rs. 250. It has been suggested that the amount admissible at present is not sufficient to meet the funeral cost. It may therefore be increased. We recommend that the rate of funeral allowance may be increased to Rs. 500 in all CPOs.	10.271	
10.	At present subsistance allowance is admissible to junior commissioned officers (JCOs) other ranks (ORs) in Assam Rifles at the rate of Rs. 60 per month in the case of imprisonment of a person in military custody as he ceases to be under suspension. It has been suggested that this rate may be suitably increased to help the family of such a person. We recommend that the rate of subsistance allowance may be increased to Rs. 200 per month.	10.271	

Sl. No.	Recommendations of the IV Central Pay Commission	Para No. of the Report	Remarks
1	2	3	4
11.	JCOs and other ranks in Assam Rifles are entitled to draw toilet soap allowance at the rate of Rs. 2 per month in the event of their being in civil custody awaiting trial. It has been suggested that the rate of existing allowance may be suitably increased. We recommend that the rate of soap allowance may be increased to Rs. 10 per month.	10.272	
12.	It has been represented to us that numbers of Government employees are still on the pre-Third Pay Commission or even earlier pay scales for a variety of reasons. The administrations have brought to notice the existing pay scales. However, it is not clear if the existing holders of the post possess the prescribed qualifications for the post for which the pay scales were prescribed earlier. It is for the administrations to examine each case and take a decision about the eligibility of the person to the pay scale of the post.	27.22	
13.	It is not disputed that in view of their peculier terms and conditions of appointment the Third Pay Commission recommended that the matter should be reviewed and these posts should be brought on the regular establishment where justified. It is not clear to us whether such a review has been done by the administration but it has nonthless been brought to notice that they have not been given quasi-permanent status and are not entitled to pensionary benefits. In thse circumstances it is necessary that the administration should carefully examine and bring them over to the regular establishment as recommended by the Third Pay Commission. Once this is done, they should be given the pay scale of Rs. 750-940.	27.24	
14.	Our general recommendations regarding special pay as well as uniform and washing allowance will also apply to the nursing staff in UT.	27.25	
15.	Policement of the rank of Inspector and below are entitled to special pay for proficiencies in different trades and the rates of such special pay differ according to trade and rank of such personnel. It has been represented that these rates may be improved. We recommend that		

Sl. No.	Recommendations of the IV Central Pay Commission	Para No. of the Report	Remarks
1	2	3	4
	the rates of special pay admissible for the Delhi Police may be doubled and extended to all UT Police forces wherever applicable.	27.27	
16.	Policemen in the rank of Inspector and below are also in receipt of certain allowances. It has been suggested that metropolitan and other allowances granted to policemen in Delhi may be improved.	27.27	
17.	Rates of metropolitan allowance, fixed in 1967, are Rs. 30 per month for Sub-Inspector and Rs. 20 per month for lower ranks. We recommend that the rates of the metropolitan allowance may be increased by three times to Rs. 90 per month for Sub-Inspectors and Rs. 60 per month for lower ranks.	27.28	
18.	Good conduct allowance, washing allowance, outfit allowance and diet allowance for working continuously on duty for more than 9 hours are granted to policemen. It has been suggested that the rates of these allowance, which were fixed in 1979, may be improved.	27.30	
19.	Fixed conveyance allowance, washing allowance, outfit allowance and diet allowance for working continuously on duty for more than 9 hours are granted to policemen. It has been suggested that the rates of these allowance, which were fixed in 1979, may be improved.	27.30	
20.	At present, Government employees serving in UT are given various compensatory allowance. We have recommended a revised scheme for the special compensatory allowance in chapter 17. The same will apply to the employees of the UT Administrations.	27.31	
21.	In the Andaman and Nichobar Administration there are about 2400 Group D posts which are on a fixed pay of Rs. 220 per month. They are also given DA, and ADA including Interim Relief. These posts have been in existance for a long time.	27.23	

Sl. No.	Recommendations of the IV Central Pay Commission	Para No. of the Report	Remarks
1	2	3	4
	DEPARTMENT OF PERSONNEL & TRAINING		
22.	In regard to scientific and technical personnel, the age of superannuation is 60 years in the departments of Atomic Energy and Space and Defence Research & Development Organisations and 58 years in other organisations. We recommend that Government may look into the matter and consider whether there is need for uniformity among various scientific departments in this respect taking into account the requirments of the organisation, need to retain suitable persons and other relevant considerations. In any case we are of the opinion that even in the case of scientific and technical personnel, who can continue in service upto 60 years of age under the existing orders, there should be a proper scrutiny before they are allowed to continue beyond 58 years.	19.8	
	DEPARTMENT OF DEFENCE		
23.	Technical Supervisors in defence establishment are alowed overtime payments. The Third Pay Commission desired that the system should be reviewed and payment of overtime to technical supervisors should be discontinued. This has not been done. We reiterate the recommendation of the Third Pay Commission and suggest that such payment should be discontinues.		
	MINISTRY OF SCIENCE & TECHNOLOGY		
24.	The system of 'Flexible Complementing' and 'Merit Promotion' are are specially suited to the needs of the Scientific Personnel. Government may after a reviiw othe working of the system consider extension of this scheme to other scientific organisation where it is not applicable at present.	23.13	
	MINISTRY OF HUMAN RESOURCES DEVELOPMENT (DEPTT. OF EDUCATION)		
25.	Opening of more Kendriya Vidyalayas to meet the educational needs of transferable Central Government Employees.	15.13	

Sl. No.	Recommendations of the IV Central Pay Commission	Para No. of the Report	Remarks
1	2	3	4
26.	Reservation of certain percentage of seats in Professional Colleges and other institutions of higher learning for the children of the Government Employees having All-India transfer.	26.24	
	MINISTRY OF URBAN DEVELOPMENT		
27.	The Third Pay Commission's recommendation for taking houses on long lease for allotment to Government Employees is reiterated.	14.24	